Case 12-51502 Doc 3833 Filed 04/22/13 Entered 04/26/16 08-35-38 Main Document of 8 APR 2 2 2013 04-19-13 U.S. BANKRUPTCY COURT Re: Case # 12-51502 EASTERN DISTRICT OF MISSOURI Dear Judge Surratt, My Name is Claude West, I live in Beever Dam, Ky, I am a Leabody Coal Co. cretice. I worked in the cenderground mines of Reabody for 33/2 years before being laid-off and replaced by one of feebody's non-Union Exerations. I was 21 years ald when I began working for Pachody in 1970. I Can't sexplain to you what it is like working underground and the hardships that

working for Postoly in 1970. I Can't sexplain to you what it is like working underground and the hardships that a person faces to make a living for his femily. I certainly didn't want this lefel for my children. Through my employment with feelody, I was able to plovide health care and what I considered a good living for a clear working man and his family. I also hoshed a head to the this when I would not be able to work, and the fromise of lightime healthcare and femion benefits for my wrigh and me helped me continue on I can't

say I liked Coal mining, as so many things it was the best I could do for my family and myself. With Pedody, I found myself laid-off with no jet and not able to write at age 54. I was able to get a job at the local high school as a junitor. I worked there for 21/2 ipps! before my health made me gelit. I am now 63/2 cps old, after two total tree replacements, one Sholder operation and a ferce maker, I find myself on the very of losing My healthcare and ponsion beliefets. all of this is being tone by to Company that I never did work a day for I don't know one thing about Patroit Coal, except, that about 6 spears ago I got a letter from them stating that they were Staking Care of these benefits for me New, I Called my local UNWA office about this and was told don't worry your getting your bills faid . creminded them that my Contract said My last employer was cresponsible

for my pension and health care. They said don't warry I told my wife this is the beginning of the and our healthcare, I'm sohry to say Dit looks like that is going to come! true, Judge, I don't know anything about bankrupties or law. I do know Som experimences of other Companies I that its always the workers that one left holding the empty bag, I know you have laws and tregulations that Trule in your decisions. I have also been tought that justice could be found in our Court septem. In there any justice for me and the many thousands of Jamilia that Keabody Coal Ca has decided to throw out like trash. We did not wear our bodies out, and gave up sign health for fatrick Coal it was peolody Coal , Heave, don't let them do this to us and our families. yours July f.S. enclosed is laude West letter from fatriot Cool about Change from Jeobody.

Maine Spotyarrents vard
St. Louis, Missouri 63141
314.542.2109
www.patriotcoal.com

October 10, 2007

Dear Peabody Retiree,

Today, Peabody Energy's board of directors approved the spin-off of Patriot Coal Corporation, a totally new company that will be traded on the New York Stock Exchange under the ticker symbol "PCX". Patriot's assets will consist of coal operations and reserves in Central Appalachia, Northern Appalachia and the Illinois Basin, and the company will be headquartered in Saint Louis, Missouri. As a retiree from the mines that are now part of our new company, I welcome you to the Patriot family, and I thank you for all of your years of hard work that have resulted in Patriot being what it is today.

I believe the creation of Patriot Coal will provide a better structure for our company to pursue effective long-term strategies and allow us to focus on our distinct business strengths and market opportunities. As a stand-alone coal company, we will be better able to compete with other companies operating in the eastern United States. I have enclosed for your use a copy of Patriot Coal's new Mission Statement, which will serve as the cornerstone of principles that will drive our actions as a new company.

You can be proud to be associated with a company that sold more than 24 million tons of coal in 2006. We also control 1.2 billion tons of proven and probable reserves, ensuring we can serve the robust needs of electricity generators and steel producers for decades to come.

I would expect that some of your immediate questions relate to your healthcare and retirement benefits. Enclosed is a note from Sara Wade, Patriot's Senior Vice President of Human Resources, which provides important information on your benefits.

This is a time of tremendous opportunity in the U.S. and global energy markets. I am extremely confident in our team of employees, both at our mining complexes and our offices, already in place to take us forward. You can expect to hear more from us in the coming weeks, as we move through the early stages of our launch as a publicly-traded company. Again, welcome to the Patriot family!

Sincerely,

Richard M. Whiting

President & Chief Executive Officer

Patriot Coal Corporation

October 10, 2007

## **Dear Patriot Coal Employee:**

We hope you are as delighted as we are about our new organization. All of us fortunate enough to be with Patriot Coal have a lot to look forward to as we enter the global energy market as a stand-alone company. We have established our objectives, our mission statement and our business goals, all focused on helping us become a leader in our industry. As Rick Whiting stated in his message, our success will be driven by you our skilled, talented and best-in-class employees. Your enthusiasm for your work and your commitment to excellence will make Patriot Coal an employer of choice.

As with the formation of any new company, there is a certain amount of change that is to be expected. First of all, I want to assure you that your years of service will remain intact as we move to the new company. The Patriot Coal vacation schedule will mirror that of Peabody\*, and we expect our holidays to also be similar. Additionally, your pay rate and our pay dates will also remain the same as before.

With regard to your benefits, we've been working diligently over the past several months to keep change to a minimum. With very few exceptions, as an employee of Patriot Coal, your benefits will remain the same as they are now. The Benefit Fact Sheet on the next page specifically addresses in an easy-to-follow format each benefit plan and any changes we foresee. For example, since we are a new company, contact information such as telephone numbers for some of the benefit carriers may change. You also will be receiving new identification (ID) cards from benefit carriers.

Please take the time to read the Benefit Fact Sheet so that you can become familiar with what's changing and what's staying the same. Please be assured that we are doing everything we can to get you the information you need. As more complete information becomes available, we will continue to communicate with you.

Working as a team, I am confident we have what it takes to become a true success story. Again, welcome to the new Patriot Coal!

Sincerely,

Sara Wade

Senior Vice President – Human Resources

Jara Wade

**Patriot Coal Corporation** 

<sup>\*</sup> References to "Peabody" refer to Peabody Investments Corp. and its designated affiliates and subsidiaries.

## Case 12-51502 Doc 3833 Filed 14/22/13 Ecos 12-51502 Doc 3833 Filed 14/22/13 Ecos 12-51502 Main Document MISSION STATEMENT

Patriot is a leading coal producer committed to operational and environmental excellence, customer satisfaction and long-term value creation.

## Our core values are to:

- Make safety our highest priority and the cornerstone of the relationship with our employees
- Promote a high-performing organization by hiring and retaining the most qualified people and maximizing their opportunities through personal growth and development
- Engineer, build and manage our operations to enhance productivity and ensure a competitive cost structure
- Be a steward of the environment and a good neighbor in the communities where we operate
- Provide creative solutions for our customers through utilization of our diverse sourcing capabilities and innovative contracting techniques
- Honor our commitments and conduct our business with trust, respect and integrity toward customers, suppliers, employees and regulatory agencies
- Enhance shareholder value through sound decisionmaking and growth from development of existing resources and strategic acquisitions

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Benefit	Important Information
Benefit Call Center	Continue to call 800-633-9005
Medical and Vision	
BCBSIL	<ul> <li>Same phone number (888-873-2227) and Web site (www.bcbsil.com)</li> <li>Same plan provisions</li> <li>Deductible and out-of-pocket amounts will transfer</li> <li>Continue using Peabody medical identification (ID) card for services through October 31, 2007</li> <li>Use new Patriot Coal medical ID card (that you will be receiving soon) for services on or after November 1, 2007</li> </ul>
• AAG	<ul> <li>Same phone number (800-557-8832)</li> <li>Same plan provisions</li> <li>Deductible and out-of-pocket amounts will transfer</li> <li>Continue using Peabody medical identification (ID) card for services through October 31, 2007</li> <li>Use new Patriot Coal medical ID card (that you will be receiving soon) for services on or after November 1, 2007</li> </ul>
Prescription Drugs	101 Services on or after November 1, 2007
Prescription Solutions	<ul> <li>Same phone number (888-306-3243) and Web site (www.rxsolutions.com)</li> <li>Same plan provisions</li> <li>All out-of-pocket amounts will transfer (if applicable)</li> <li>Continue using your Peabody prescription drug identification (ID) card for prescriptions through October 31, 2007</li> </ul>
	<ul> <li>Use your new Patriot Coal prescription drug ID card (that you will be receiving soon) for prescriptions on or after November 1, 2007</li> </ul>
Medicare Part D	<ul> <li>No change to your Medicare Part D coverage</li> <li>Continue using your current United Healthcare Medicare Part D card</li> <li>You will receive a new card for your Patriot Coal secondary coverage</li> </ul>

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CLERK, US BAHKRUPTCY COURT EASTERN DISTRICT ST. LPUIS, MISSOURI- MR

Howor Able Kathy A. Surratt - States 12-51502

Re: CASE # 12-51502

Thomas F. Engleton U.S. Court House

[11 S. 10th, St., 4th. Floor

St. Louis, Mo 63102

C1AUDE WES! 72 Miller St. BeAVER DAM, Kg. 42320