

STEPTOE & JOHNSON PLLC  
400 White Oaks Boulevard  
Bridgeport, WV 26330-4500  
Telephone: (304) 933-8113  
Facsimile: (304) 933-8776  
C. David Morrison

*Special Counsel for Debtors*

**UNITED STATES BANKRUPTCY COURT  
EASTERN DISTRICT OF MISSOURI**

**In re:**

**PATRIOT COAL CORPORATION, *et al.*,**

**Debtors.**

**Chapter 11**

**Case No. 12-51502**

**(Jointly Administered)**

**SUMMARY SHEET PURSUANT TO UNITED STATES TRUSTEE GUIDELINES  
FOR REVIEWING APPLICATIONS FOR COMPENSATION AND  
REIMBURSEMENT OF EXPENSES FILED UNDER 11 U.S.C. §§ 330 AND 331**

**SECOND INTERIM APPLICATION**

<b>NAME OF APPLICANT:</b>	<b><u>Step toe &amp; Johnson PLLC</u></b>
<b>ROLE IN THE CASE:</b>	Counsel to the Debtors
<b>TIME PERIOD:</b>	October 1, 2012 through and including January 31, 2013
<b>CURRENT APPLICATION:</b>	Total Fees Requested: \$162,727.00 Total Expenses Requested: \$ 3,829.24
<b>PRIOR APPLICATION:</b>	<b>FIRST INTERIM APPLICATION:</b> Total Fees Requested: \$86,172.90 Total Expenses Requested: \$ 2,931.31

**I. Members / Of Counsel**

<b>Name of Member / Of Counsel</b>	<b>Title</b>	<b>Hourly Rate</b>	<b>Total Hours</b>	<b>Total Fees</b>
Armando Benincasa	Member	\$205.00	23.00	4,715.00
Bryan R. Cokeley	Member	\$235.00	4.50	1,057.50
C. David Morrison	Member	\$235.00	40.95	9,623.25
Christopher Slaughter	Member	\$205.00	0.80	164.00
David E. Dick	Member	\$235.00	0.40	94.00
H. Toney Stroud	Member	\$235.00	0.55	129.25
Jeffrey K. Phillips	Member	\$220.00	189.40	42,040.50
Jonathan R. Ellis	Member	\$160.00	317.20	50,752.00
L. Frederick Williams, Jr.	Member	\$235.00	8.50	1,997.50
Mark M. McCarthy	Of Counsel	\$205.00	7.20	1,476.00
Melanie A. Norris	Of Counsel	\$180.00	0.70	126.00
Michael D. Mullins	Member	\$205.00	2.00	410.00
Michael B. Stuart	Member	\$205.00	8.60	1,763.00
Paul A. Konstanty	Member	\$205.00	9.20	1,886.00
Peter J. Raupp	Of Counsel	\$143.00	6.00	858.00
Randall C. Light	Member	\$235.00	1.20	282.00
Robert L. Bailey	Of Counsel	\$190.00	74.70	14,193.00
Sara E. Hauptfuehrer	Of Counsel	\$205.00	1.50	307.50
Thomas S. Kleeh	Member	\$235.00	0.20	47.00
Vanessa L. Goddard	Of Counsel	\$205.00	3.50	717.50
W. Henry Lawrence	Member	\$235.00	9.30	2,185.50
<b>TOTAL MEMBERS and OF COUNSEL:</b>			<b>709.40</b>	<b>\$134,824.50</b>

**II. Associates**

<b>Name of Associate</b>	<b>Department</b>	<b>Hourly Rate</b>	<b>Total Hours</b>	<b>Total Fees</b>
Daniel D. Fassio	Labor	\$160.00	9.20	1,472.00
John "JB" B. McCusky	Labor	\$143.00	100.20	15,030.00
Mark G. Jeffries	Labor	\$160.00	8.70	1,392.00
W. James O'Brien	Litigation	\$185.00	41.80	7,722.50
<b>TOTAL ASSOCIATES:</b>			<b>159.90</b>	<b>\$25,616.50</b>

**III. Paraprofessionals**

<b>Name of Paraprofessional</b>	<b>Department</b>	<b>Hourly Rate</b>	<b>Total Hours</b>	<b>Total Fees</b>
Jessica N. Preast	Litigation Paralegal	\$90.00	1.50	135.00
Jonhny Renee Clay	Litigation Paralegal	\$90.00	0.20	18.00
M. Leann Smith	Labor Paralegal	\$90.00	0.50	45.00
Natalie N. Williams	Litigation Paralegal	\$90.00	23.20	2,088.00
<b>TOTAL PARAPROFESSIONALS:</b>			<b>25.40</b>	<b>\$2,286.00</b>

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**In re:**

**PATRIOT COAL CORPORATION, *et al.*,**

**Debtors.**

**Chapter 11**

**Case No. 12-51502**

**(Jointly Administered)**

**SECOND INTERIM APPLICATION OF STEPTOE & JOHNSON PLLC FOR  
ALLOWANCE OF COMPENSATION AND REIMBURSEMENT OF EXPENSES**

TO THE HONORABLE KATHY A. SURRETT-STATES,  
UNITED STATES BANKRUPTCY JUDGE:

Step toe & Johnson PLLC (“**Step toe & Johnson**”), counsel to Patriot Coal Corporation and its subsidiaries that are debtors and debtors in possession in these proceedings (collectively, the “**Debtors**”), for its second interim application (the “**Application**”), pursuant to sections 330(a) and 331 of title 11 of the United States Code (the “**Bankruptcy Code**”) and rule 2016 of the Federal Rules of Bankruptcy Procedure (the “**Bankruptcy Rules**”), for allowance of compensation for professional services performed by Step toe & Johnson during the period commencing October 1, 2012 through and including January 31, 2013 (the “**Compensation Period**”), and for reimbursement of its actual and necessary expenses incurred during the Compensation Period, respectfully represents:

### **PRELIMINARY STATEMENT**

1. During the Compensation Period, Steptoe & Johnson has been providing necessary services for the Debtors to keep operating their businesses. In particular, Steptoe & Johnson has provided day-to-day labor and employment advice, advice on tax issues and advice on bonding issues. Steptoe & Johnson has also handled administrative litigation in front of Mine Safety and Health Administration (“MSHA”), which litigation is not stayed by these proceedings. Further, Steptoe & Johnson has handled federal administrative litigation in front of the National Labor Relations Board (“NLRB”) and the Equal Employment Opportunity Commission (“EEOC”). Similarly, Steptoe & Johnson has worked on administrative litigation in front of the West Virginia Human Rights Commission. Finally, Steptoe & Johnson has completed the settlement of a case that was initially stayed; however, that stay was lifted upon an application to this Court.

2. In handling the above matters, Steptoe & Johnson’s professionals and paraprofessionals have engaged in all types of tasks commonly required in order for the businesses of the Debtors to operate.

3. A core group of approximately seven Steptoe & Johnson attorneys have accounted for more than 50% of the attorney time expended on these matters. In addition to the efficient core group, due to the wide variety of issues presented by the Debtors, attorneys from different practice areas were called upon to assist with discrete issues within their areas of expertise. Many, of course, billed only a very limited number of hours.

### **BACKGROUND**

4. On July 9, 2012 (the “**Petition Date**”), each Debtor commenced with this Court a voluntary case under chapter 11 of the Bankruptcy Code. The Debtors are authorized to

operate their businesses and manage their properties as debtors in possession pursuant to sections 1107(a) and 1108 of the Bankruptcy Code.

5. Pursuant to an order of this Court dated September 10, 2012, the Debtors were authorized to retain Steptoe & Johnson as their attorneys to render the following professional services:

- a. Handling administrative safety litigation before state and federal agencies that are not stayed by the filing of the chapter 11 proceedings; and
- b. Day-to-day advice and training on litigation, environmental, safety, tax, contracts, and labor matters to assist in running Debtors' businesses.

6. This Court has subject matter jurisdiction to consider and determine this matter pursuant to 28 U.S.C. § 1334. This is a core proceeding pursuant to 28 U.S.C. § 157(b)(2). Venue is proper before this Court pursuant to 28 U.S.C. §§ 1408 and 1409.

7. The Debtors filed a monthly operating report covering the period from October 1, 2012 through October 31, 2012 on November 15, 2012, a monthly operating report covering the period from November 1, 2012 through November 31, 2012 on December 13, 2012, a monthly operating report cover the period from December 1, 2012 through December 31, 2012 on January 16, 2013, and a monthly operating report covering the period from January 1, 2013 through January 31, 2013 on February 20, 2013.

8. On July 17, 2012, the Court entered an Order extending the Debtors' exclusive periods within which to file a plan of reorganization and solicit votes thereon to January 25, 2013 and March 27, 2013, respectively.

9. Steptoe & Johnson is informed and believes that, to date, the Debtors have paid all quarterly fees due to the U.S. Trustee.

**SUMMARY OF REQUESTED PROFESSIONAL COMPENSATION  
AND REIMBURSEMENT OF EXPENSES**

10. This Application has been prepared in accordance with (a) the Amended Guidelines for Fees and Disbursements for Professionals in Southern District of New York Bankruptcy Cases adopted by the Court on November 25, 2009 (the “**Local Guidelines**”), (b) the United States Trustee Guidelines for Reviewing Applications for Compensation and Reimbursement of Expenses Filed Under 11 U.S.C. § 330 adopted on January 30, 1996 (the “**UST Guidelines**”) and (c) the Order to Establish Procedures for Interim Monthly Compensation and Reimbursement of Expenses of Professionals entered by the Court on August 2, 2012 [ECF No. 262] (the “**Interim Compensation Order**” and, collectively with the Local Guidelines and the UST Guidelines, the “**Guidelines**”).

11. Steptoe & Johnson has requested previously compensation from the Court for professional services or reimbursement of expenses.

12. In accordance with the Interim Compensation Order, Steptoe & Johnson filed a monthly operating report covering the period from October 1, 2012 through October 31, 2012 on November 15, 2012 [ECF No. 1573], a monthly operating report covering the period from November 1, 2012 through November 31, 2012 on December 13, 2012 [ECF No. 1727], a monthly operating report cover the period from December 1, 2012 through December 31, 2012 on January 16, 2013 [ECF No. 2401], and a monthly operating report covering the period from January 1, 2013 through January 31, 2013 on February 20, 2013 [ECF No. 2882].

13. By this Application, Steptoe & Johnson seeks allowance in full of interim compensation for professional services rendered to the Debtors during the Compensation Period, in the aggregate amount of \$162,727.00, and for reimbursement of actual, necessary expenses incurred in connection with such services in the aggregate amount of \$3,829.24. During the



Compensation Period, Steptoe & Johnson attorneys and paraprofessionals expended a total of 894.70 hours for which compensation is sought.

14. In accordance with the Interim Compensation Order, Steptoe & Johnson will have received payments to date totaling \$134,010.84 (\$130,181.60 of which is for services rendered and \$3,829.24 of which is for reimbursement of expenses) for the Compensation Period. By this Application, Steptoe & Johnson seeks payment of the remaining \$32,545.40, which amount represents the Court-ordered 20% holdback of Steptoe & Johnson's requested fees during the Compensation Period.

15. During the Compensation Period, other than pursuant to the Interim Compensation Order, Steptoe & Johnson has received no payment and no promises of payment from any source for services rendered or to be rendered in any capacity whatsoever in connection with the matters covered by this Application. There is no agreement or understanding between Steptoe & Johnson and any other person, other than partners of the firm, for the sharing of compensation to be received for services rendered in these cases.

16. The fees charged by Steptoe & Johnson in these cases are billed in accordance with its agreed-upon billing rates and procedures in effect during the Compensation Period. The rates charged by Steptoe & Johnson for the services rendered in these chapter 11 cases do not (and will not) exceed the rates Steptoe & Johnson customarily charges for services rendered in comparable matters. Such fees are reasonable based on the customary compensation charged by comparably skilled practitioners in comparable assignments in a competitive national legal market.

17. Prior to the filing of this Application, Steptoe & Johnson filed with the Court and served on the Debtors, the U.S. Trustee, counsel to the Creditors' Committee and

counsel to the Debtors' post-petition lenders monthly fee statements setting forth Steptoe & Johnson's fees for professional services rendered and expenses incurred beginning on October 1, 2012 through January 31, 2013. In connection with preparing each of the two monthly statements and this Application, Steptoe & Johnson has voluntarily adjusted its fees and expenses in favor of the estates. Specifically, Steptoe & Johnson, since the Petition Date, has voluntarily reduced its fees and expenses by \$5,459.35.

18. Pursuant to the UST Guidelines, annexed to the U.S. Trustee summary section preceding this Application is a schedule setting forth all Steptoe & Johnson professionals and paraprofessionals who have performed services in these chapter 11 cases during the Compensation Period, the capacities in which each such individual is employed by Steptoe & Johnson, the department in which each individual practices, the hourly billing rate charged by Steptoe & Johnson for services performed by such individual, the year in which each professional was first licensed to practice law and the aggregate number of hours expended in this matter and fees billed therefor.

19. Annexed hereto as Exhibit A is a schedule specifying the categories of actual, necessary expenses for which Steptoe & Johnson is seeking reimbursement and the total amount for each such expense category.

20. Pursuant to the UST Guidelines, annexed hereto as Exhibit B is a summary of the number of hours and amounts billed by Steptoe & Johnson during the Compensation Period, organized by project categories.

21. Steptoe & Johnson maintains computerized records of the time spent by all Steptoe & Johnson attorneys and paraprofessionals in connection with the Debtors' chapter 11 cases.<sup>1</sup>

22. To the extent that time or disbursement charges for services rendered or expenses incurred relate to the Compensation Period, but were not processed prior to the preparation of this Application, Steptoe & Johnson reserves the right to request compensation for such services and reimbursement of such expenses in a future application.

### **SUMMARY OF SERVICES**

23. In the initial three months of these chapter 11 cases, Steptoe & Johnson was required to render substantial professional services to assist the Debtors in dealing with various issues associated with their businesses. Recitation of each and every item of professional services performed by Steptoe & Johnson during the Compensation Period would be extremely burdensome. Hence, the following summary highlights the major areas in which Steptoe & Johnson devoted time and attention during the Compensation Period. Specific and detailed statements were provided each month and are available for review. Exhibit C provides a detailed breakdown of the time devoted and fees allocable to each project category.

(a) Labor and Employment Matters (Project Category 3 – Business Operations)

The total number of hours billed for this project was 27.05. The total fees related to this project were \$6,122.75.

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<sup>1</sup> Detailed time records were filed with Steptoe & Johnson's monthly fee statements. Detailed expense records are not being publicly filed but are being provided to the Debtors, the Court, the U.S. Trustee and the Creditors' Committee. Parties in interest required to be served with monthly fee statements pursuant to the Interim Compensation Order have previously received such records. Copies of these records will be made available to other parties in interest upon reasonable request.

The Debtors faced various labor and employment issues with the hundreds of employees that they employ. Necessary research was conducted, and advice was provided on employment discharge decisions, WARN Act issues, return-to-work issues, religious discrimination issues, Family Medical Leave Act issues, workforce reduction issues, and other employee discipline issues.

(b) Dodge Hill Mining / Labor Matters (Project Category 3 – Business Operations)

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The total number of hours billed for this project was 2.20. The total fees related to this project were \$419.50.

The Debtors faced various labor and employment issues with the employees that they employ at Dodge Hill Mining. Necessary research was conducted, and advice was provided on employment discharge decisions, investigations of EEOC charges and drafting of position statements.

(c) Bonding Advice (Project Category 3 – Business Operations)

The total number of hours billed for this project was 33.10. The total fees related to this project were \$6,613.00.

The Debtors asked for advice on filing the appropriate surety bond for mine reclamation purposes. State law requires that an appropriate surety bond be filed for the reclamation work. There were other bonds that were already in place from Arch Coal Company and other companies that had to be reviewed. This reclamation work and the required bonds are necessary for operations to continue.

(d) Bishop v. Patriot Coal, et al. (Project Category 10 – Litigation)

The total number of hours billed for this project was 74. The total fees related to this project were \$11,878.50.

Work continued in trying to finalize the settlement of this case involving allegations that the Debtors' mines caused water contamination.

(e) Blankenship v. Brody Mining (Project Category 10 – Litigation)

The total number of hours billed for this project was 14.80. The total fees related to this project were \$2,788.00.

This is a Wage Payment and Collection Act case in which the plaintiff claims that he and others were not paid their final wages on time. Plaintiff claims to be an appropriate class representative for a class action.

(f) Ashby v. Ohio County Coal (Project Category 10 – Litigation)

The total number of hours billed for this project was 1.30. The total fees related to this project were \$286.00.

Steptoe & Johnson attorneys this 105(c) discrimination case where the judge ruled in favor of the Debtors' mine. Plaintiff did not appeal.

(g) Bankruptcy Matters (Project Category 10 – Litigation)

The total number of hours billed for this project was 5.10. The total fees related to this project were \$1,198.50.

Work on pleadings for submission and compliance with court orders.

(h) Catenary Train Derailment (Project Category 10 – Litigation)

The total number of hours billed for this project was 9.40. The total fees related to this project were \$1,904.00.

This is an investigation and indemnity claim for damages and repair costs sustained in train derailments that occurred in 2009 and 2011. The investigations are continuing.

(i) Coen / Sunnyhill – Heritage Workers’ Compensation Matter  
(Project Category 10 – Litigation)

The total number of hours billed for this project was 7.50. The total fees related to this project were \$1,546.50.

Steptoe & Johnson attorneys assisted in the handling of a workers’ compensation claim.

(j) Dalrymple Black Lung Matter (Project Category 10 – Litigation)

The total number of hours billed for this project was 0.25. The total fees related to this project were \$58.75.

Steptoe & Johnson attorneys assisted in the handling of a workers’ compensation black lung claim.

(k) General Environmental (Project Category 10 – Litigation)

The total number of hours billed for this project was 1.70. The total fees related to this project were \$399.50.

The Debtors faced various environmental issues. Necessary research was conducted, deed work drafted and advice was provided.

(l) Horton v. Dodge Hill Mining (Project Category 10 – Litigation)

The total number of hours billed for this project was 15.10. The total fees related to this project were \$3,697.50.

Steptoe & Johnson attorneys assisted in an investigation of improprieties allegedly committed by the Plaintiff. The investigation has been completed with Plaintiff no longer working for the Debtors’ mine.

(m) Justice v. Gateway Eagle Coal Co. (Project Category 10 –  
Litigation)

The total number of hours billed for this project was 2.70. The total fees related to this project were \$634.50.

Step toe & Johnson attorneys assisted in a religious and disability discrimination pre-suit litigation.

(n) Persinger, et al. v. MSAC & Speed Mining, et al. (Project Category  
10 – Litigation)

The total number of hours billed for this project was 0.40. The total fees related to this project were \$82.00

This was a deliberate intention case brought by Mine Safety Appliances Co. for not providing Plaintiff with safe working conditions subsequent to Plaintiff's use of certain respirators; lack of a respiratory protection program; failure to adhere to MSHA's requirements relating to ventilation and ventilation controls; improper or lack of testing for hazardous conditions and respirable dust level. Plaintiff voluntarily dismissed the case without any payment being made.

(o) Southern Land, et al. v. McClure Logging v. Hobet Mining  
(Project Category 10 – Litigation)

The total number of hours billed for this project was .30. The total fees related to this project were \$61.50.

Step toe & Johnson attorneys dealt with the suspension of the scheduling order pending the outcome of these proceedings. This case was stayed and continues to be on hold.

(p) Hall v. Remington LLC (Project Category 10 – Litigation)

The total number of hours billed for this project was 3.10. The total fees related to this project were \$728.50.

In this sex discrimination case, the bankruptcy stay was lifted so that the case could be settled with the payment coming from an insurance carrier. Steptoe & Johnson attorneys dealt with the lifting of the stay and consummating the settlement.

(q) Lambert, et al. v. MSA, et al. (Project Category 10 – Litigation)

The total number of hours billed for this project was 1.30. The total fees related to this project were \$266.50.

In this personal injury case, Steptoe & Johnson attorneys dealt with discovery because the bankruptcy stay was not applicable.

(r) Apogee Coal Co. / Buckner NLRB Charge (Project Category 10 – Litigation)

The total number of hours billed for this project was .40. The total fees related to this project were \$94.00.

Steptoe & Johnson attorneys worked on and submitted information to the NLRB as part of the NLRB's investigation of this unfair labor practice charge.

(s) Burns v. Patriot Coal, et al. (Project Category 10 – Litigation)

The total number of hours billed for this project was 2.40. The total fees related to this project were \$564.00.

Steptoe & Johnson attorneys served notice on the court that this case should be suspended while the bankruptcy proceedings are pending. The firm also negotiated over the dismissal from the case of an individual employee/defendant.



(t) Croft EEOC Charge (Project Category 10 – Litigation)

The total number of hours billed for this project was 11.80. The total fees related to this project were \$2,278.00.

This is a sex discrimination case where Steptoe & Johnson was called upon to investigate the EEOC charge and then draft a position statement. Thereafter, Steptoe & Johnson attorneys negotiated a settlement of this charge.

(u) MSHA Cases (Project Category 10 – Litigation)

The total number of hours billed for this project was 672.30. The total fees related to this project were \$119,108.00.

In the past four months, Steptoe & Johnson attorneys have handled 177 matters on behalf of the Debtors involving allegations of mine safety violations by MSHA. These cases are in various stages of litigation and it would be extremely burdensome to summarize all of them. The monthly bills that have been submitted provide in detail the work that Steptoe & Johnson performed. None of the MSHA matters are stayed by these proceedings, and all of the work done was necessary in order for the Debtors to continue operating.

(v) Tax Issues (Project Category 19 – Tax Issues)

The total number of hours billed for this project was 8.5. The total fees related to this project were \$1,997.50.

Steptoe & Johnson attorneys assisted the Debtors in preparing for and participating in a meeting with the State Office of Tax Appeals regarding the status of an appeal of some severance tax audit matters.

24. The foregoing professional services performed by Steptoe & Johnson were necessary and appropriate to the administration of the Debtors' chapter 11 cases. These services

were in the best interests of the Debtors and other parties in interest. Compensation for the foregoing services as requested is commensurate with the complexity, importance and nature of the problems, issues and tasks involved. The services were performed in an efficient manner.

**ACTUAL AND NECESSARY EXPENSES**

25. As set forth in Exhibit B hereto, Steptoe & Johnson has incurred or disbursed \$3,829.24<sup>2</sup> in expenses in providing professional services to the Debtors during the Compensation Period. These expense amounts are intended to cover Steptoe & Johnson's direct operating costs, which costs are not incorporated into the Steptoe & Johnson hourly billing rates. Only clients who actually use services of the types set forth in Exhibit B are separately charged for such services. The effect of including such expenses as part of the hourly billing rates would unfairly impose additional costs upon clients who do not require extensive photocopying, delivery and other services.

26. In accordance with the Guidelines, Steptoe & Johnson is seeking reimbursement for standard photocopying expenses at the lesser of \$0.20 per page or cost.

**THE REQUESTED COMPENSATION AND  
EXPENSE REIMBURSEMENT SHOULD BE ALLOWED**

27. Section 331 of the Bankruptcy Code provides for compensation of professionals and incorporates the substantive standards of section 330 to govern the Court's award of such compensation. 11 U.S.C. § 331. Section 330 provides that a court may award a professional employed under section 327 of the Bankruptcy Code "reasonable compensation for actual, necessary services rendered . . . and reimbursement for actual, necessary expenses." *Id.*

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<sup>2</sup> This amount does not include certain additional amounts that Steptoe & Johnson voluntarily wrote off during the Compensation Period.

§ 330(a)(1). Section 330 also sets forth the criteria for the award of such compensation and reimbursement:

In determining the amount of reasonable compensation to be awarded . . . , the court shall consider the nature, the extent, and the value of such services, taking into account all relevant factors, including –

- (A) the time spent on such services;
- (B) the rates charged for such services;
- (C) whether the services were necessary to the administration of, or beneficial at the time at which the service was rendered toward the completion of, a case under this title;
- (D) whether the services were performed within a reasonable amount of time commensurate with the complexity, importance, and nature of the problem, issue, or task addressed;
- (E) with respect to a professional person, whether the person is board certified or otherwise has demonstrated skill and experience in the bankruptcy field; and
- (F) whether the compensation is reasonable based on the customary compensation charged by comparably skilled practitioners in cases other than cases under this title.

Id. § 330(a)(3).

28. In the instant case, Steptoe & Johnson respectfully submits that the services for which it seeks compensation and the expenditures for which it seeks reimbursement in this Application were necessary for and beneficial to the orderly administration of the Debtors' businesses. Such services and expenditures were necessary to and in the best interests of the Debtors' estates and creditors. Steptoe & Johnson further submits that the compensation requested herein is reasonable in light of the nature, extent, and value of such services to the Debtors, their businesses and all parties in interest.

29. Whenever possible, Steptoe & Johnson sought to minimize the costs of its services to the Debtors by utilizing talented junior attorneys and paraprofessionals to handle

more routine aspects of case administration. A small group of Steptoe & Johnson attorneys was utilized for the vast majority of the work in these cases to minimize the costs of intra- Steptoe & Johnson communication and education about the Debtors' circumstances. For example, a core group of approximately seven Steptoe & Johnson attorneys accounted for more than 50% of the attorney hours worked during the Compensation Period.

30. In sum, approval of the compensation for professional services and reimbursement of expenses sought herein is warranted.

### **JOHNSONFACTORS**

31. Local Rule 2016(1)(B) requires that all professional fee applications analyze the 12 factors for allowance of compensation set forth in *Johnson v. Georgia Highway Express*, 388 F.2d 714 (5th Cir. 1974) (the "Johnson Factors"); *see also P.A. Novelly v. Palans*, 960 F.2d 728 (8th Cir. 1992); *Chamberlain v. Kula*, 213 G.R. 729, 736-739 (B.A.P. 8th Cir. 1997).

32. Steptoe & Johnson submits that its Application satisfies all of the *Johnson* Factors, as described below.

(a) The time and labor required. Steptoe & Johnson's representation of the Debtor required extensive time and effort during the period of time covered by this bill.

(b) The novelty and difficulty of questions. While the Debtors' proceedings under Chapter 11 have been complex, Steptoe & Johnson has been involved in matters to help keep the business operating. The MSHA matters that the firm handles are ongoing and not dischargeable in the bankruptcy proceedings. No stay applies to the MSHA matters, which make up the bulk of the billings. Other matters on which Steptoe & Johnson has worked have been

primarily dealing with day-to-day issues as they arise, and cannot be done by in-house attorneys.

(c) The skill required to perform legal services properly. Steptoe & Johnson believes that its lawyers have demonstrated the skill levels necessary for the vigorous representation of the Debtor's interests in the matters that Steptoe & Johnson is handling.

(d) The preclusion of employment due to acceptance of matters for the Debtors. Steptoe & Johnson has turned down representation of other potential clients on the basis that they would have a potential conflict of interest with the Debtors. Steptoe & Johnson has represented the Debtors ever since the formation of Patriot Coal Corporation, and has often turned down other work.

(e) The customary fee. The rates charged by Steptoe & Johnson to Patriot Coal Corporation are reduced from rates it charges similar clients for similar matters.

(f) Whether the fee is fixed or contingent. The fees requested herein are requested on an hourly basis. There is no retainer.

(g) Time limitations imposed by the client or the circumstances. The MSHA matters on which Steptoe & Johnson represents the Debtors are pressing and must be dealt with in accordance with the time schedule set forth by the Mine Safety and Health Administration. There are pressing matters that arise on a day-to-day basis that must be dealt with immediately. Steptoe & Johnson strives to meet all time limitations in representing this client.

(h) The amount involved and the results obtained. Steptoe & Johnson worked diligently to advocate for the Debtors and obtained results that were reasonable under the circumstances presented.

(i) The experience, reputation, and ability of the attorneys. The professionals representing the Debtors are highly skilled and experienced in the various matters presented to them on which Steptoe & Johnson is providing representation.

(j) The undesirability of the case. Coal companies in West Virginia are often not the best received by juries. Therefore, any civil actions being handled by Steptoe & Johnson, though most are currently stayed, will be difficult. There is nothing undesirable about representing the Debtors in MSHA proceedings.

(k) The nature and length of the professional relationship with the Debtors. As previously disclosed, Steptoe & Johnson has provided services similar to those it is currently providing since the formation of Patriot Coal Corporation.

(l) Awards in similar cases. The fees requested in this application are proportionate to fees requested in similar matters.

33. There is no agreement of any nature as to the sharing of any compensation to be paid to Steptoe & Johnson, other than sharing among the members and attorneys of Steptoe & Johnson. Compensation previously paid to Steptoe & Johnson has not been shared with any person other than the members and other attorneys of Steptoe & Johnson.

34. I hereby certify that (a) the fees and expenses requested in this Application are in compliance with the requirements of Standing Order No. 2 dated November 1, 2012; and (b) that the Debtors have had an opportunity to review this Application prior to its filing and has approved the requested amounts.

**CONCLUSION**

WHEREFORE Steptoe & Johnson respectfully requests (i) an allowance of compensation for professional services rendered during the Compensation Period in the amount of \$162,727.00 and reimbursement of actual and necessary expenses Steptoe & Johnson incurred during the Compensation Period in the amount of \$3,829.24; (ii) authorization for the Debtors to pay to Steptoe & Johnson that portion of the compensation amount not yet paid; (iii) that the allowance of such compensation for professional services rendered and reimbursement of actual and necessary expenses incurred be without prejudice to Steptoe & Johnson's right to seek additional compensation for services performed and expenses incurred during the Compensation Period that were not processed at the time of this Application and (iv) such other and further relief as is just.

Dated this 12th day of April, 2013.

/s/ *C. David Morrison*

C. David Morrison

STEPTOE & JOHNSON PLLC  
Of Counsel

400 White Oaks Blvd.  
Bridgeport, WV 26330  
Telephone: (304) 933-8113  
Facsimile: (304) 933-8776

*Special Counsel for the Debtors*

**INDEX OF EXHIBITS**

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## EXHIBIT A

**ACTUAL AND NECESSARY EXPENSES INCURRED  
BY STEPTOE & JOHNSON PLLC ON BEHALF OF  
THE DEBTORS DURING THE COMPENSATION PERIOD**

<b>CATEGORY of EXPENSES</b>	<b>AMOUNTS</b>
Computer research	248.99
Duplication	53.00
Meals	55.55
Office charges	1,729.48
Outside Document Retrieval	606.50
Postage, courier and freight	240.66
Travel	895.06
<b>TOTAL</b>	<b>\$3,829.24</b>

**EXHIBIT B**

**SUMMARY OF HOURS AND AMOUNTS BILLED DURING  
THE COMPENSATION PERIOD BY STEPTOE & JOHNSON PLLC,  
ORGANIZED BY INTERNAL PROJECT CATEGORY**

<b>PROJECT CATEGORY</b>	<b>DESCRIPTION</b>	<b>HOURS</b>	<b>AMOUNT</b>
3	Labor and Employment Matters	27.05	6,122.75
3	Dodge Hill Mining / Labor Matters	2.20	419.50
3	Bonding Advice	33.10	6,613.00
10	Bishop v. Patriot Coal, et al.	74.0	11,878.50
10	Blankenship v. Brody Mining, LLC	14.80	2,788.00
10	Ashby v. Ohio County Coal	1.30	286.00
10	Bankruptcy Matters	5.10	1,198.50
10	Catenary Train Derailment	9.40	1,904.00
10	Coen/Sunnyhill – Heritage W/C Matter	7.50	1,546.50
10	Dalrymle Black Lung Matter	0.25	58.75
10	General Environmental	1.70	399.50
10	Horton v. Dodge Hill Mining	15.10	3,697.50
10	Justice v. Gateway Eagle Coal	2.70	634.50
10	Persinger, et al. v. MSSAC & Speed Mining, et al.	0.40	82.00
10	Southern Land, et al. v. McClure Logging v. Hobet Mining	0.30	61.50
10	Hall v. Remington LLC	3.10	728.50
10	Lambert, et al. v. MSA, et al.	1.30	266.50
10	Apogee Coal / Buckner NLRB Charge	0.40	94.00
10	Burns v. Patriot Coal, et al.	2.40	564.00

<b>PROJECT CATEGORY</b>	<b>DESCRIPTION</b>	<b>HOURS</b>	<b>AMOUNT</b>
10	Croft EEOC Charge	11.80	2,278.00
10	MSHA Cases	672.30	119,108.00
19	Tax Issues	8.50	1,997.50
<b>Total Hours and Compensation Required:</b>		<b>894.70</b>	<b>\$162,727.00</b>