

January 14, 2013

Philip Dale Richardson, Sr.  
9065 Battleford Rd.  
Stonefort, Ill. 62987

Honorable Kathy A. Surratt - States  
Re. Case No. 12-51502  
Thomas F. Eagleton U.S. Courthouse  
111 South 10th Street, 4th Floor  
St. Louis, MO 63102

RECEIVED & FILED

JAN 17 2013

U.S. BANKRUPTCY COURT  
EASTERN DISTRICT OF MISSOURI

Judge K. Surratt - States,

I am writing you because of my deep concern over the Patriot Coal Case. My name is Philip Dale Richardson, Sr. and I am 72. Ever since I received the letter that Peabody had created a "new company" called Patriot I felt they were trying to get rid of their obligation to their retirees.

I worked for Peabody Coal from 2-19-1962 to 11-12-1999. For eighteen of those years I worked seven days a week. Our unit mined more coal in an 8 hour shift than had ever been mined before in the world. I did have heart by-pass surgery in 1980 but I do not draw black lung.

On numerous occasions I encouraged my fellow union workers to ask for continued guaranteed health benefits for life in place of higher wages or more vacation time. I recommended this because of the history miners have of poor health, especially in their retirement years. This medical coverage was guaranteed by Peabody. I never worked for or knew of Patriot Coal until a letter arrived from Peabody saying they were creating a company and putting all of us retirees and our medical into it.

All my life I've tried to do the right thing. I do not feel that after their contract and promise of lifetime health benefits that this is right. I know you have to go by the law but Peabody has sufficient resources to live up to their obligations.

Sincerely,

Philip Dale Richardson Sr.

1 enclosure



Patriot Coal Corporation  
12312 Olive Boulevard  
St. Louis, Missouri 63141  
314.542.2109  
www.patriotcoal.com

October 10, 2007

Dear Patriot Coal Employee:

We hope you are as delighted as we are about our new organization. All of us fortunate enough to be with Patriot Coal have a lot to look forward to as we enter the global energy market as a stand-alone company. We have established our objectives, our mission statement and our business goals, all focused on helping us become a leader in our industry. As Rick Whiting stated in his message, our success will be driven by you – our skilled, talented and best-in-class employees. Your enthusiasm for your work and your commitment to excellence will make Patriot Coal an employer of choice.

As with the formation of any new company, there is a certain amount of change that is to be expected. First of all, I want to assure you that your years of service will remain intact as we move to the new company. The Patriot Coal vacation schedule will mirror that of Peabody\*, and we expect our holidays to also be similar. Additionally, your pay rate and our pay dates will also remain the same as before.

With regard to your benefits, we've been working diligently over the past several months to keep change to a minimum. With very few exceptions, as an employee of Patriot Coal, **your benefits will remain the same as they are now**. The Benefit Fact Sheet on the next page specifically addresses in an easy-to-follow format each benefit plan and any changes we foresee. For example, since we are a new company, contact information such as telephone numbers for some of the benefit carriers may change. You also will be receiving new identification (ID) cards from benefit carriers.

Please take the time to read the Benefit Fact Sheet so that you can become familiar with what's changing and what's staying the same. Please be assured that we are doing everything we can to get you the information you need. As more complete information becomes available, we will continue to communicate with you.

Working as a team, I am confident we have what it takes to become a true success story. Again, welcome to the new Patriot Coal!

Sincerely,

A handwritten signature in cursive script that reads "Sara Wade".

Sara Wade  
Senior Vice President – Human Resources  
Patriot Coal Corporation

\* References to "Peabody" refer to Peabody Investments Corp. and its designated affiliates and subsidiaries.

