



Oct. 9, 2012

Dear Honorable Judge Shelley,

My husband worked for Peabody for 35 yrs. and has 40 yrs. plus in the coal mines. Peabody was a union mine and the workers worked for less pay an hour, than the non-union workers. So the retirement and medical benefits was the big thing they got from the Coal Companies.

Contract times would come around and negotiations would start. Concessions were made by both parties, but the men fought hard to have something at the end of their lives to keep them and their families going. They are all too old and in too bad a health to start over.

Now Peabody wants to say my husband retired under Patriot, so they won't have to give him his due.

He is 65 and has diabetes, high blood pressure. I have high blood pressure, degenerative bone disease, stomach problems and can't stand or walk for 30 min. at a time.

Medicare pays 80% and Peabody pays only 20% of our care.

Thank you, Sincerely
Sheera Hooch

In Recognition of Service

Peabody

BTU

OUR MISSION: To be a worldwide supplier of low-cost energy, which contributes to economic prosperity and a better quality of life.

Ronald S. Hosch

35 Years of Service and Dedication

August 2, 2007

Thank you for your many years of dedicated service. You are a member of the best team in the industry, whose actions have helped Peabody continue to succeed in our mission. On behalf of the Peabody family, allow me to extend our sincere appreciation and thanks in recognition of your service and achievements.

Gregory H. Boyce